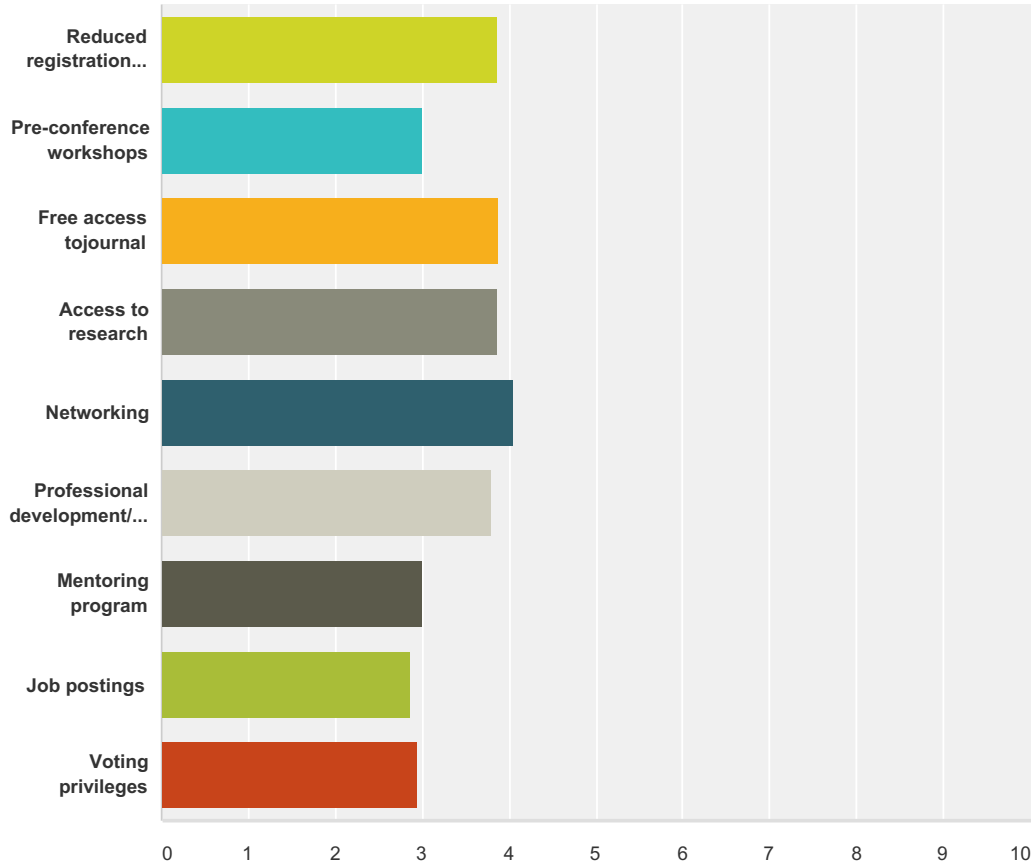


# ISES Membership Benefits Survey

## Q1 Please rank the value of the following Society member benefits with 1 being Least Important and 5 being Most Important to you.

Answered: 186 Skipped: 0



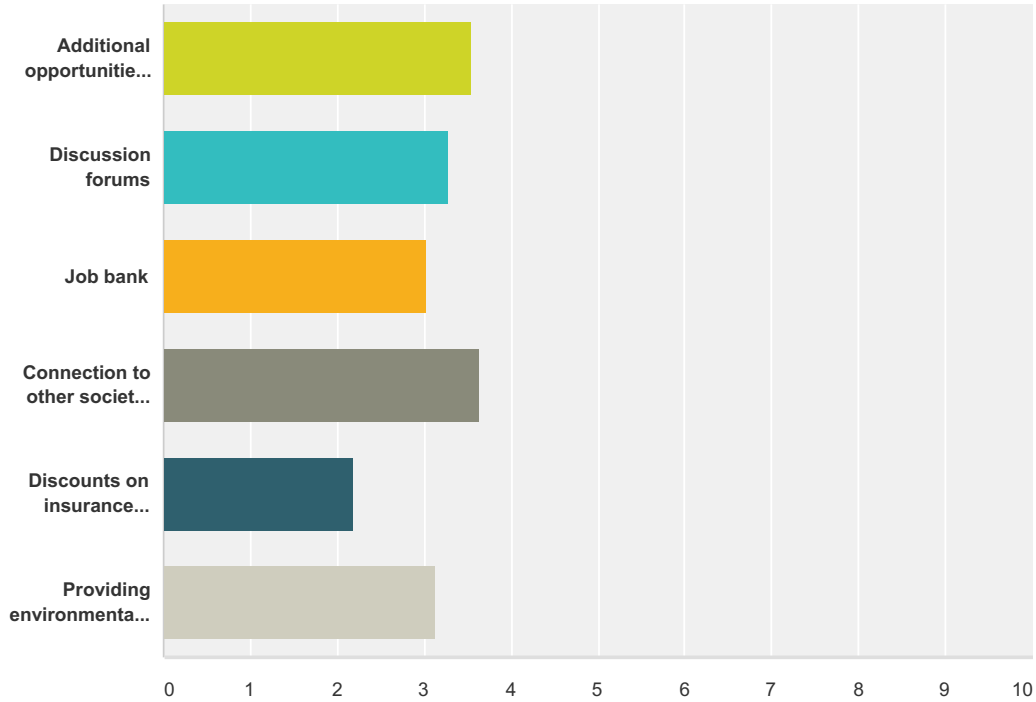
|  | 1            | 2            | 3            | 4            | 5            | N/A        | Total | Weighted Average |
|--|--------------|--------------|--------------|--------------|--------------|------------|-------|------------------|
| Reduced registration fees for annual meeting | 9.19%<br>17  | 7.57%<br>14  | 14.05%<br>26 | 22.70%<br>42 | 43.78%<br>81 | 2.70%<br>5 | 185   | 3.87             |
| Pre-conference workshops                     | 13.26%<br>24 | 20.99%<br>38 | 27.07%<br>49 | 20.99%<br>38 | 13.26%<br>24 | 4.42%<br>8 | 181   | 3.00             |
| Free access to journal                       | 9.73%<br>18  | 10.81%<br>20 | 8.11%<br>15  | 21.62%<br>40 | 47.03%<br>87 | 2.70%<br>5 | 185   | 3.88             |
| Access to research                           | 3.91%<br>7   | 10.61%<br>19 | 18.99%<br>34 | 23.46%<br>42 | 39.66%<br>71 | 3.35%<br>6 | 179   | 3.87             |
| Networking                                   | 4.37%<br>8   | 5.46%<br>10  | 16.39%<br>30 | 27.32%<br>50 | 45.36%<br>83 | 1.09%<br>2 | 183   | 4.05             |
| Professional development/recognition         | 4.95%<br>9   | 7.14%<br>13  | 24.73%<br>45 | 26.37%<br>48 | 34.07%<br>62 | 2.75%<br>5 | 182   | 3.80             |
| Mentoring program                            | 15.64%<br>28 | 22.35%<br>40 | 20.67%<br>37 | 18.44%<br>33 | 17.88%<br>32 | 5.03%<br>9 | 179   | 3.01             |

## ISES Membership Benefits Survey

|                   |                     |                     |                     |                     |                     |                    |     |      |
|-------------------|---------------------|---------------------|---------------------|---------------------|---------------------|--------------------|-----|------|
| Job postings      | <b>20.11%</b><br>36 | <b>17.88%</b><br>32 | <b>24.58%</b><br>44 | <b>16.76%</b><br>30 | <b>14.53%</b><br>26 | <b>6.15%</b><br>11 | 179 | 2.87 |
| Voting privileges | <b>15.08%</b><br>27 | <b>15.08%</b><br>27 | <b>38.55%</b><br>69 | <b>15.64%</b><br>28 | <b>11.73%</b><br>21 | <b>3.91%</b><br>7  | 179 | 2.94 |

**Q2 We are looking to expand/add member benefit for the Society. Please rank the value of the following potential new benefits with 1 being the Least Important and 5 being the Most Important to you.**

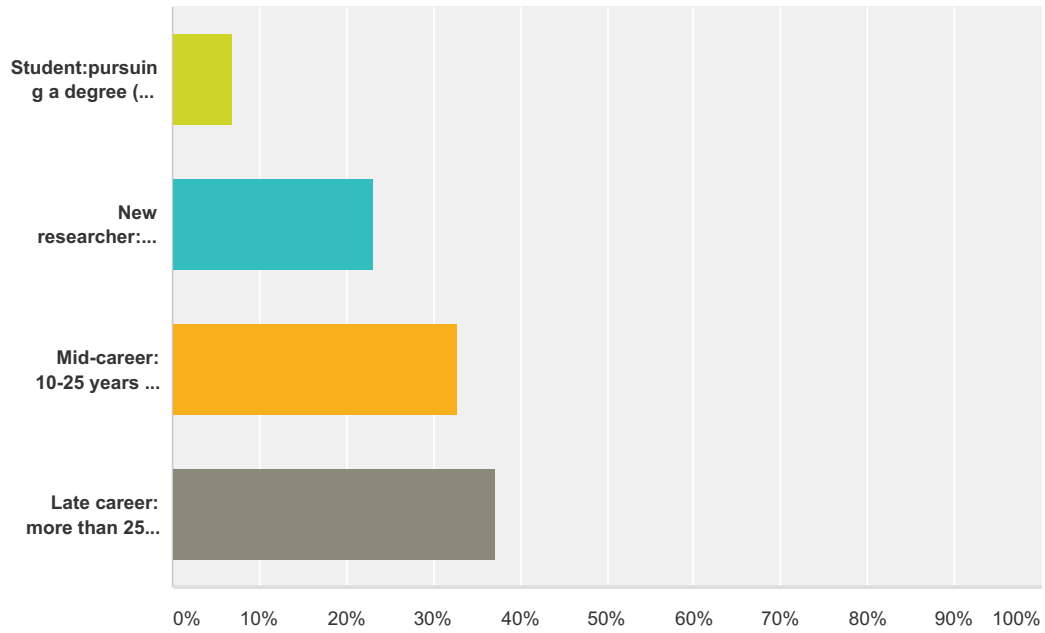
Answered: 184 Skipped: 2



|  | 1            | 2            | 3            | 4            | 5            | Total | Weighted Average |
|--|--------------|--------------|--------------|--------------|--------------|-------|------------------|
| Additional opportunities for professional training and development courses     | 8.84%<br>16  | 15.47%<br>28 | 17.13%<br>31 | 29.83%<br>54 | 28.73%<br>52 | 181   | 3.54             |
| Discussion forums  | 6.63%<br>12  | 18.78%<br>34 | 27.07%<br>49 | 35.91%<br>65 | 11.60%<br>21 | 181   | 3.27             |
| Job bank   | 16.57%<br>29 | 16.57%<br>29 | 28.57%<br>50 | 23.43%<br>41 | 14.86%<br>26 | 175   | 3.03             |
| Connection to other societies (e.g., discounted membership, registration fees) | 6.67%<br>12  | 10.56%<br>19 | 19.44%<br>35 | 38.33%<br>69 | 25.00%<br>45 | 180   | 3.64             |
| Discounts on insurance plans, car rentals, etc...                              | 44.75%<br>81 | 17.13%<br>31 | 18.78%<br>34 | 12.15%<br>22 | 7.18%<br>13  | 181   | 2.20             |
| Providing environmental education curriculums                                  | 9.39%<br>17  | 22.65%<br>41 | 28.73%<br>52 | 23.76%<br>43 | 15.47%<br>28 | 181   | 3.13             |

### Q3 What is your career level?

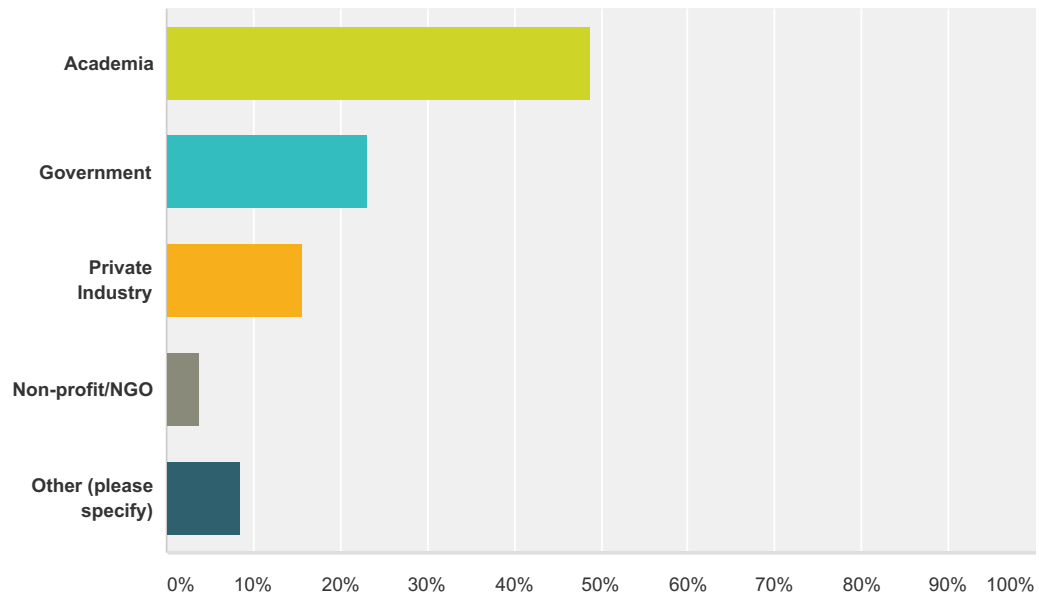
Answered: 186 Skipped: 0



| Answer Choices  | Responses  |
|---|------------|
| Student: pursuing a degree (BS, MS, or PhD)                     | 6.99% 13   |
| New researcher: highest degree conferred less than 10 years ago | 23.12% 43  |
| Mid-career: 10-25 years in the profession                       | 32.80% 61  |
| Late career: more than 25 years in the profession               | 37.10% 69  |
| <b>Total</b>  | <b>186</b> |

### Q4 What type of organization do you work for?

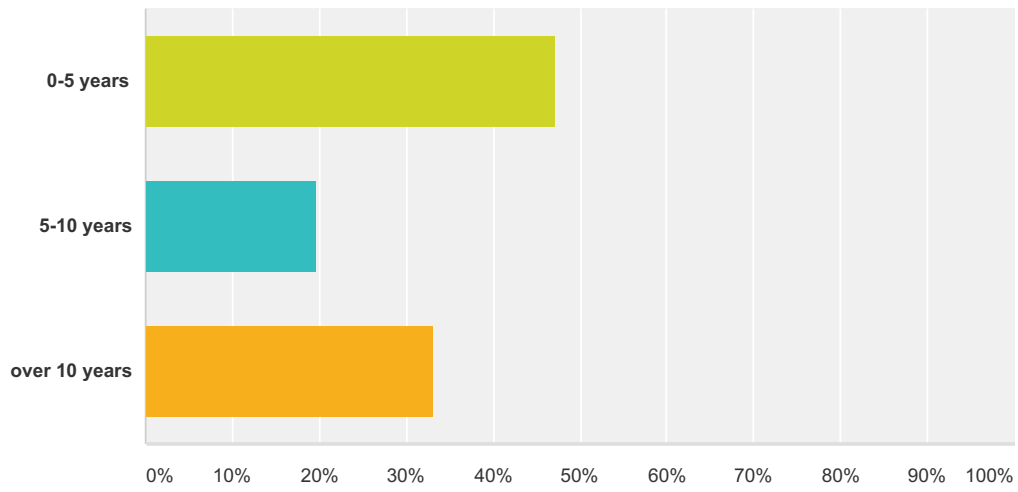
Answered: 186 Skipped: 0



| Answer Choices         | Responses | Count      |
|------------------------|-----------|------------|
| Academia               | 48.92%    | 91         |
| Government             | 23.12%    | 43         |
| Private Industry       | 15.59%    | 29         |
| Non-profit/NGO         | 3.76%     | 7          |
| Other (please specify) | 8.60%     | 16         |
| <b>Total</b>           |           | <b>186</b> |

### Q5 How long have you been a member of the society?

Answered: 184 Skipped: 2



| Answer Choices | Responses  |
|----------------|------------|
| 0-5 years      | 47.28% 87  |
| 5-10 years     | 19.57% 36  |
| over 10 years  | 33.15% 61  |
| <b>Total</b>   | <b>184</b> |

# ISES Membership Benefits Survey

## Q6 Other suggestions for potential new member benefits

Answered: 21 Skipped: 165

| #  | Responses  | Date               |
|----|--|--------------------|
| 1  | more "roles" for members.  | 9/11/2016 6:14 PM  |
| 2  | Register of members with contact details   | 9/11/2016 3:02 AM  |
| 3  | elevate stature of discipline, swag  | 9/9/2016 8:07 PM   |
| 4  | Additional networking opportunities with members to share scientific findings.   | 9/9/2016 12:12 PM  |
| 5  | Community advocacy. Service activities. Public education events. Essentially, I would like to see the Society outreach beyond the member population to build awareness and relevance of environmental exposures and their effects.   | 9/7/2016 12:55 PM  |
| 6  | More work at regional level (European subsection)  | 9/7/2016 3:33 AM   |
| 7  | more networking outside the annual meeting. Also more joint meetings or concurrent with ISEE - those are great!!!  | 9/6/2016 12:56 PM  |
| 8  | strengthen mentoring programme; linked in activity has some potential (but until now it has not worked for me)   | 8/30/2016 6:40 AM  |
| 9  | issue latest research information monthly to all the memebers.   | 8/29/2016 5:06 PM  |
| 10 | More links to job opportunities. access to an ISES international education curriculum and exposure science platform  | 8/26/2016 3:39 AM  |
| 11 | Increasing numbers of us are retirees, still interested in the science and colleagues. Consider organising a get-together, a pre conference workshop, a post conference field tour specifically designed for late/post career ISES-members, who still come to the Conference for the old times and old pals - 5 years after retirement like myself. Also, consider a ISES discussion-conversation group targeted on us | 8/26/2016 3:24 AM  |
| 12 | no   | 8/26/2016 12:11 AM |
| 13 | exposure science data portal that provides links and access to a wide variety of exposure related data sources from concentrations in media, biological sample and biomarker data, pharmacokinetic data, internal dose....etc  | 8/25/2016 1:32 PM  |
| 14 | Expansion of mentoring program, with focus on research and non-research positions.   | 8/25/2016 11:44 AM |
| 15 | Discussion forum on-line where questions can be posted.  | 8/25/2016 11:40 AM |
| 16 | A new-member-meet-veteran-member at conference   | 8/10/2016 7:11 PM  |
| 17 | access to ebooks on exposure list of databases of exposure data (regularly updated)  | 8/9/2016 3:24 AM   |
| 18 | None   | 8/8/2016 9:51 PM   |
| 19 | Local networking events, especially in Northern California!  | 8/8/2016 3:58 PM   |
| 20 | none   | 8/8/2016 2:16 PM   |
| 21 | Monthly webinars   | 8/8/2016 2:11 PM   |

# ISES Membership Benefits Survey

## Q7 Other comments/suggestions

Answered: 20 Skipped: 166

| #  | Responses   | Date               |
|----|---|--------------------|
| 1  | More educational/promotional materials for members to use/share? Mid-year activities? in-person regional events would be great. More web-based content?   | 9/11/2016 6:14 PM  |
| 2  | Reduced membership fees to make joining more affordable if we don't get the journal, etc.   | 9/9/2016 12:12 PM  |
| 3  | Networking specifically with grant funding agencies   | 9/9/2016 12:06 PM  |
| 4  | I'm curious to know what other members think about hosting meetings in smokefree cities. The content of the last meeting in Las Vegas was excellent, but it was terrible going to a meeting in a smoke-filled casino. It is probably obvious that I strongly support meetings in smokefree cities, or at least in smokefree venues if the city itself is not smokefree.                   | 9/6/2016 1:12 PM   |
| 5  | The annual meeting should be not so close in time to APHA. Also I cannot go this fall - too far away to take time from my classes   | 9/6/2016 12:56 PM  |
| 6  | society should establish a variety of subgroups to get the members with common research interest to have more chance to communicate with each other from different countries and places.  | 8/29/2016 5:06 PM  |
| 7  | Timely notices of annual dues renewals should be resumed.   | 8/28/2016 8:08 AM  |
| 8  | Easier linkage/contacting possibilities to other members. Having and name on the ISES website (I forget names but remember faces).  | 8/26/2016 3:39 AM  |
| 9  | no  | 8/26/2016 12:11 AM |
| 10 | Improve access to the journal for members. Too many glitches at present.  | 8/25/2016 4:43 PM  |
| 11 | There is a large focus on research. "New researcher" "Researcher focused groups and awards" Consider additional focus on application, practice, day to day exposure assessment in connection with emerging methods and approaches.  | 8/25/2016 11:44 AM |
| 12 | If training is to be a benefit, the quality of the training needs to improve and presenters need to be paid for their time to do it. Lots of courses are poorly attended because the workshop seems thrown together (or offered at an inconvenient time)  | 8/25/2016 11:43 AM |
| 13 | N/A   | 8/10/2016 7:11 PM  |
| 14 | I feel the Society and its Annual Meetings are offer an excellent opportunity to get feedback on current research and to learn about others' research. For some reason, this important benefit was not mentioned in your survey.  | 8/9/2016 3:21 PM   |
| 15 | overlap with other meetings, or near overlap, ISES, Dioxin meetings, distance or cost a problem. This year an example: ISEE and Dioxin 2016 both in Italy which is good, but in different cities and times overlap so one cannot attend all of both conferences. So ISEE frequently is the one I skip, to my regret.  | 8/8/2016 9:52 PM   |
| 16 | None  | 8/8/2016 9:51 PM   |
| 17 | Note...The Journal access is not free. It is paid for by the dues. Personally, I read more of the journal when it arrived by hard copy. Can there be a hard copy option analogous to that of the program at the annual meeting? Otherwise, it would be nice to receive an email when a Journal issue is published. That prompt might promote more journal browsing. Yes, I am a dinosaur. | 8/8/2016 2:35 PM   |
| 18 | none  | 8/8/2016 2:16 PM   |
| 19 | I'm also a member of AIHA and one of the big draws for me and the other young scientists is the many opportunities for networking at the annual conference.   | 8/8/2016 2:02 PM   |
| 20 | What is meant by voting privileges?   | 8/8/2016 1:59 PM   |



| Response  | Overarching Category                                |
|---|---|
| More "roles" for members  | Networking; website                                 |
| Register of members with contact details  | Directory; member benefit                           |
| Elevate stature of discipline, swag   |   |
| Additional networking opportunities with members to share scientific findings   | Networking  |
| Community advocacy. Service activities. Public education events. Essentially, I would like to see the Society outreach beyond the member population to build awareness and relevance of environmental exposures and their effects   | Networking; Outreach; Public Education              |
| More work at regional level (European subsection)   | Networking  |
| More networking outside the annual meeting. Also more joint meetings or concurrent with ISEE – those are great!!!   | Networking  |
| Strengthening mentoring program; LinkedIn activity has some potential (but until now it has not worked for me)  | Mentoring   |
| Issue latest research information monthly to all the members  | Networking  |
| More links to job opportunities. Access to an ISES international education curriculum and exposure science platform   | Website; Education                                  |
| Increasing numbers of us are retirees, still interested in the science and colleagues. Consider organizing a get-together, a pre conference workshop, a post conference field tour specifically designed for late/post career ISES members, who still come to the conference for the old times and old pals – 5 years after retirements like myself. Also, consider a ISES discussion conversation group targeted on us | Annual meeting; Networking                          |
| Exposure science data portal that provides links and access to a wide variety of exposure related data sources from concentrations in media, biological sample and biomarker data, pharmacokinetic data, internal dose... etc.  | Website   |
| Expansion of mentoring program, with focus on research and non-research positions   | Mentoring   |
| Discussion forum on-line where questions can be posted  | Website   |
| A new-member-meet-veteran-member at conference  | Annual meeting                                      |
| Access to ebooks on exposure list of databases of exposure data (regularly updated)   | Website (links to the exposure science data portal) |

|  |                          |
|--|--------------------------|
| Local networking events, especially in Northern California   | Networking               |
| Monthly webinars   | Networking; Education    |
| More educational/promotional materials for members to use/share? Mid-year activities? In-person events would be great. More web-based content?   | Networking; website      |
| Reduced membership fees to make joining more affordable if we don't get the journal, etc.  | Change to dues structure |
| Networking specifically with grant funding agencies  | Networking               |
| I'm curious to know what other members think about hosting meetings in smokefree cities. The content of the last meeting in Las Vegas was excellent, but it was terrible going to a meeting in a smoke-filled casino. It is probably obvious that I strongly support meetings in smokefree cities, or at least in smokefree venues if the city itself is not smokefree | Annual meeting           |
| The annual meeting should be not so close in time to APHA. Also I cannot go this fall – too far away to take time from my classes  | Annual meeting           |
| Society should establish a variety of subgroups to get the members with common research interest to have more chance to communicate with each other from different countries and places  | Networking               |
| Timely notices of annual dues renewals should be resumed   | Dues reminders           |
| Easier linkage/contacting possibilities to other members. Having and name on the ISES website (I forget names but remember faces).   | Directory                |
| Improve access to the journal for members. Too many glitches at present  | Journal                  |
| There is a large focus on research. "New Researchers" "Researcher focused groups and awards" Consider additional focus on application, practice, day to day exposure assessment in connection with emerging methods and approaches   | Networking               |
| If training is to be a benefit, the quality of the training needs to improve and presenters need to be paid for their time to do it. Lots of courses are poorly attended because the workshop seems thrown together (or offered at an inconvenient time)   | Annual meeting           |
| I feel the Society and its Annual Meetings are offer an excellent opportunity to get feedback on   | Annual meeting           |

|   |                |
|---|----------------|
| current research and to learn about others' research. For some reason, this important benefit was not mentioned in your survey  |                |
| Overlap with other meetings, or near overlap, ISES, Dioxin meetings, distance or cost a problem. This year an example: ISEE and Dioxin 2016 both in Italy which is good, but in different cities and times overlap so one cannot attend all of both conferences. So ISEE frequently is the one I skip, to my regret   | Annual meeting |
| Note.. the journal access is not free. It is paid for by the dues. Personally, I read more of the journal when it arrived by hard copy. Can there be a hard copy option analogous to that of the program at the annual meeting? Otherwise, it would be nice to receive an email when a Journal issue is published. That prompt might promote more journal browsing. Yes, I am a dinosaur. | Journal        |
| I'm also a member of AIHA and one of the big draws for me and the other young scientists is the many opportunities for networking at the annual conference  | Annual meeting |
| What is meant by voting privileges?   |                |

#### Summary of Text Questions from Survey

- Networking
  - Scientific
  - Social
  - Education/Outreach
- Website (add content)
  - Webinars
- Mentoring
- Annual meeting